

Shenton College

School-Based Apprenticeships and Traineeships Guidelines

Rationale

This document will address how applications for School-Based Apprenticeships and Traineeships (SBATs) will be considered to ensure educational value is added to the outcomes of a Shenton College student.

What is a School Based Apprenticeship or Traineeship?

SBATs provide the opportunity for secondary school students to work and train in a qualification while they are still at school. The Western Australian *List of Prescribed Vocational Education and Training Qualifications* (Public Register) identifies all the relevant apprenticeship and traineeship qualifications that may be delivered to school students. A SBAT is an effective way for a student to commence a chosen career pathway.

From 9 February 2018, *Vocational Education and Training (General) Regulations 2009* require Registered Training Organisations (RTO) to obtain school endorsement of SBAT training plans. This recognises the central role that schools play in an SBAT arrangement and will ensure that schools are aware of and involved in all SBAT arrangements, and that they support the training.

Who can undertake a SBAT?

A SBAT can be undertaken by a full-time school student who:

- Is generally at least 15 years of age;
- Has the support and agreement from their school to do the program;
- Can meet any special requirements for employment and training in the chosen industry;
- Is an Australian citizen or holds a relevant visa
- Is enrolled in a government or non-government school as defined in the *School Education Act 1999*;
- is undertaking an approved school-based apprenticeship or traineeship; and
- will have the school-based apprenticeship or traineeship recognised on their Western Australian Certificate of Education (WACE).

How does a SBAT work?

As a school-based approval, the student and a guardian (if you are under 18) will sign a training contract with an employer in a chosen industry. This gives the student the same employment and training conditions and responsibilities as other apprentices or trainees. The employer will pay the student for the time spent at work. Students will do some training with TAFE or a private RTO and some at work. Students are required to complete a traineeship before the end of Year 12, but most apprenticeships will be completed after Year 12.

A training plan must be developed for every SBAT to set out the training and assessment details. It must be agreed to by the RTO, the employer and the SBAT student, and be endorsed by the College.

What will be gained from a SBAT?

As a school-based apprentice or trainee, a student will:

- work and train for an average of 7.5 hours per week while still completing WACE at the College;
- receive VET credit transfer towards WACE for a completed certificate II or III traineeship or a partially completed certificate III apprenticeship or traineeship;
- earn an income and have an industry approved pathway to further training/employment.

The Training Plan

All SBAT training plans must be endorsed by the College. The College continues to be an arrangement, so it is vital to have a College representative involved in and supporti



The RTO must seek the College's proposed training plan for each SBAT before sign-up will take place. The College will require the opportunity to review the proposed training plan for each SBAT before sign-up will take place. The College will require the opportunity to review the proposed training plan for each SBAT before sign-up will take place. The College will require the opportunity to review the proposed training plan for each SBAT before sign-up will take place.